

Workshop Announcement!

December 14 & 15, 2017 Rapid City, SD

From Oppressed to Oppressor: Moving Beyond Lateral Violence in the Workplace



Colonization, oppression, and intergenerational trauma has affected how we see ourselves and how we function in the workplace. Internalized oppression manifests in lateral violence and the subsequent behaviors are destructive forces in the workplace. These dynamics directly impact organizational capacity and quality of services to individuals, families and communities. This workshop explores these dynamics, challenges participants to self-examination, and provides strategies for what you can do to reduce and prevent lateral violence in the workplace and our personal lives. This workshop is a must if you want to be part of the solution.

Who Should Attend? This workshop is appropriate for advocates, school personnel, law enforcement, court personnel, housing, social services and community members.

*The **Indigenous Women's Justice Institute** and **Brenda Hill Consulting** look forward to sharing information, approaches and perspectives, and interactive discussions to promote undoing lateral violence in our workplaces, lives and tribal communities.*

December 14 & 15, 2017

Grand Gateway Hotel
1721 North LaCrosse St., Rapid City, SD

Registration Fee: \$300.00 per person

Please Register Early! Space Is Limited!



Registration Form, Workshop Agenda, Hotel Info. and Facilitators' Bio's follow! Keep scrolling!

From Oppressed To Oppressor: Moving Beyond Lateral Violence In The Workplace

REGISTRATION FORM

DATE: _____

NAME: _____

TITLE: _____

ORGANIZATION: _____

MAILING ADDRESS: _____

E-MAIL ADDRESS: _____

PHONE NUMBER: _____

Registration Fee: \$300.00

Please make checks payable to: *Indigenous Women's Justice Institute (IWJI)*.

Sorry, we cannot accept credit cards.

Please e-mail Registration Form to karen.artichoker@gmail.com AND mail copy of form with check to:

Indigenous Women's Justice Institute
5780 Gemini Street
Rapid City, SD 57703

Cancellation & Refund Policy:

In the event of cancellation, registrants will be notified twenty (20) days prior to the workshop date. **NO REFUND unless the workshop is canceled.**

Hotel Information:

Grand Gateway Hotel
1721 North LaCrosse St., Rapid City, SD
(605)342-1300 www.GrandGatewayHotel.com

Room rate is \$119.00 per night plus taxes. When making reservations say you're with **IWJI** and provide conference code **IW1214. Room block will be released on November 20, 2017.** After Nov. 20th, you will be able to reserve a room, if available, for \$164.00/night plus tax. So, plan on making your reservations early and get the conference rate! FYI: 24-hour advance notice cancellation without penalty. Workshop participants are responsible for all room charges. Refundable security/incidental deposit is required. Shuttle to hotel: Airport Express at 605-399-9999 (\$25 one way, one person; \$35 for two).

Questions?

Contact Karen Artichoker at karen.artichoker@gmail.com or 605-407-9425 or
Brenda Hill at brendahillconsulting@gmail.com or 605-545-0529

From Oppressed to Oppressor: Moving Beyond Lateral Violence In the Workplace

AGENDA

DAY ONE, December 14:

8:30 Opening & Introductions

Definitions

How did we get to this? What Makes Us Different As Indigenous People?

Layers and Impact of Trauma

Impact of Lateral Violence on the Employee and Organization

12:00 – 1:30 Lunch Break

Specific Behaviors Related to Lateral Violence

Understanding One's Own Connection to Lateral Violence

Small Group Scenarios

Report Back/Group Discussion

Closing Insights

4:30 End of Session

DAY TWO, December 15:

8:30 Workplace Culture and Values

Enhancing Communication, Listening, and Problem-Solving Skills

Professional Responses

Preparing for Difficult Interactions & Solution-based Responses

12:00 – 1:30 Lunch Break

Small Group Scenarios

Report Back

From Lateral Violence to Lateral Kindness

Personal Plan of Action

Closing Insights

Facilitators' Biographies

Karen Artichoker (Oglala/HoChunk) has spent her lifetime advocating for women and families, and is known for developing resources, programs, and strategies in response to violence against women and children. She is a founding mother of Cangleska, Inc., an award winning model for tribal domestic violence response and Sacred Circle, National Resource Center To End Violence Against Native Women, the original resource center that has now evolved into National Indigenous Women's Resource Center. In addition to working in the area of domestic violence and sexual assault, Karen has experience working in the fields of mental health and substance abuse. She was a counselor at the Rosebud Sioux Tribe's Methamphetamine Treatment Center, and worked as a Care Coordinator with Tiwahe Glu Kini Pi, a children's mental health program on the Rosebud. Karen brings this well-rounded career in her work to end violence. She has a BA from the University of Colorado, Boulder in addition to graduate clinical mental health and alcohol/drug studies coursework from Sinte Gleska University. She is a mother, grandmother, and great-grandmother, and lives in Rapid City, SD.

Brenda Hill (Siksika/Blackfeet) has been an advocate for ending violence against women and their children for over 28 years. She has provided consultation, technical assistance and training to hundreds of Indian Tribes, tribal organizations and communities. Many of the public education materials currently in use are based on materials originally developed by Brenda. She is known for her capacity for critical thinking, and her passion and commitment to creating social change. Brenda is an Associate with the National Center on Domestic Violence, Trauma and Mental Health. She served as Native Co-Director of the South Dakota Coalition Ending Domestic & Sexual Violence, and as Education Coordinator for Sacred Circle, National Resource Center to End Violence Against Native Women. She is the founder of the Women's Circle, Inc. on the Lake Traverse Reservation. Brenda has a Master's degree & Alcohol & Drug Abuse certificate from the University of South Dakota. Brenda honors her relationships with grassroots advocates, women and men, working to improve the safety and quality of life for families and tribal communities. She is the mother of a son and daughter, and has twelve grandchildren and four great-grandchildren.